Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2022 to December 31, 2022	
Agency	Bergenfield PD	<-- Type agency name here
County	Bergen	<-- Select county from dropdown menu here

	Disciplined Officer			Sanction					Synopsis
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s)	Description
1	Officer	John	Brown	No	No	Yes	975	Insubordination	Officer Brown was suspended for compromising a criminal investigation by the Bergen County Prosecutor's Office by divulging sensitive information to the suspect of the narcotics investigation. Conduct occured in 2018, suspension started on April 5, 2019, but appeal became final in 2022. Officer Brown subsequently retired.
2								Inability to perform duties	
3								Conduct Unbecoming	
4								Neglect of Duty	
5								Other sufficient cause	
6								Code of Ethics	
7								Mission and Values	
8								General Police Duties	
9								Standards of Conduct	
10								Loyalty	
11								Obedience to Law and Rules	
12								CompromisingCriminal cases/ investi	
13								Department Records	
14								Work Expectation	
15								Prohibited Activity on Duty	
16								All other conduct	
17								Impartial Attitude	
18								Class A Offense	
19								Class B Offense	
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